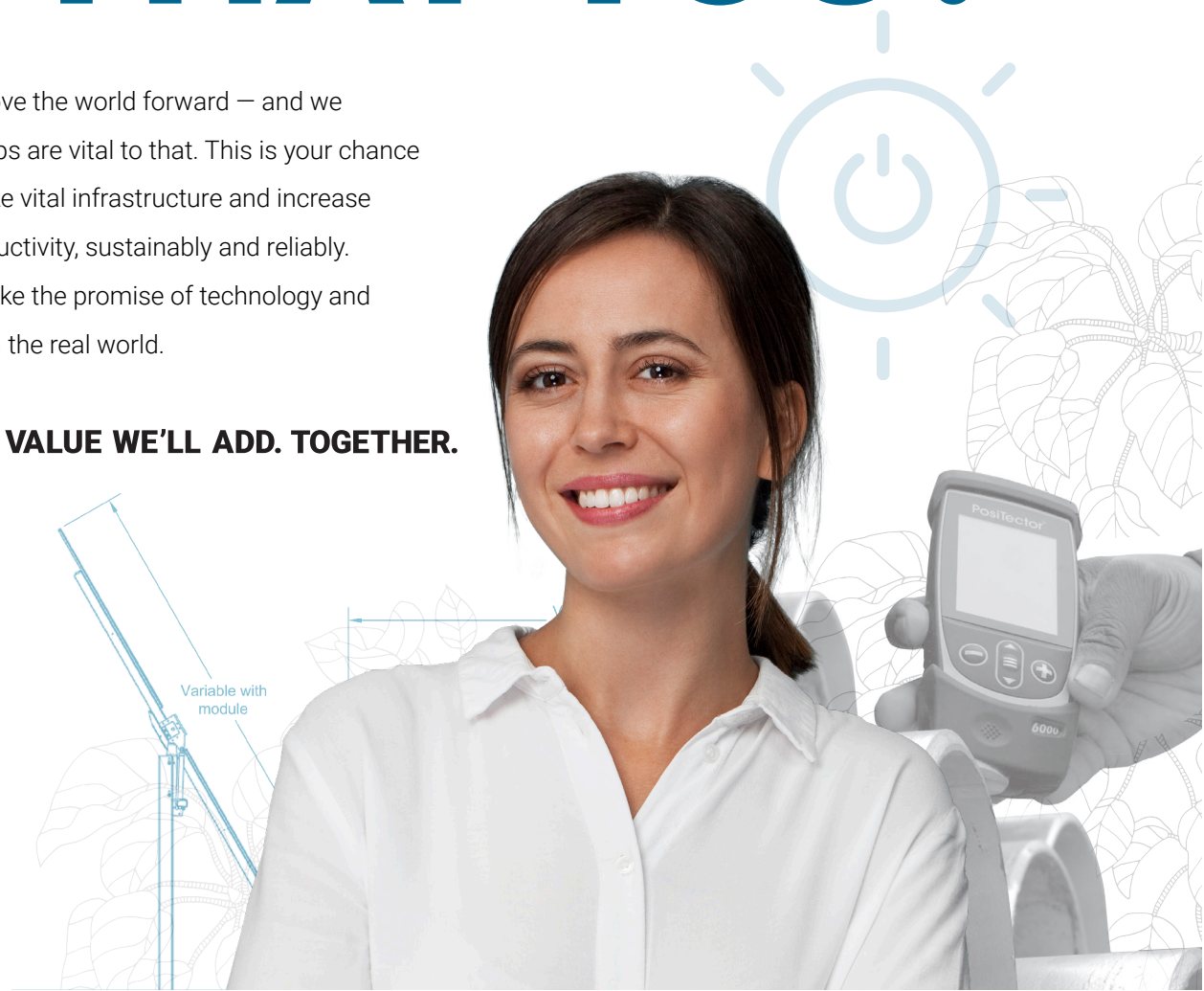


HELLO MODERN WORKFORCE. IS THAT YOU?

We're here to move the world forward — and we believe internships are vital to that. This is your chance to help modernize vital infrastructure and increase agricultural productivity, sustainably and reliably. Join us, as we take the promise of technology and make it usable in the real world.

⊕ THAT'S THE VALUE WE'LL ADD. TOGETHER.



DO SOMETHING GREATER THAN YOU THOUGHT POSSIBLE.

Join our next internship class and get hands-on experience in the day-to-day business of this global company. Learn one-on-one from subject-matter experts, present your accomplishments to management, and interview with senior leadership — all as part of a structured program lasting 10 weeks.

80% OF OUR INTERNS MOVE INTO FULL-TIME ROLES: MANY OF US USED TO BE YOU

Which of these internships is your internship?

Now hiring interns in these areas:

- Engineering
- Technology & Software
- Finance & Accounting
- Human Resources
- Sales & Marketing
- Health & Safety
- Operations & Supply Chain

Benefits

Learn, earn and go home proud. Here are just some of our benefits:

- Competitive compensation and tuition reimbursement
- Great benefits, like a 401(k) for all interns, and medical coverage for interns working more than 25 hours a week
- Flexible hours during school year, full-time (40 hours) during summer
- Projects to manage from beginning to end, collaborating with some of the best professionals in the industry
- Network opportunities with senior leadership
- Development opportunities including leadership courses, Agile certification, LinkedIn profile training and more



GO TO WORK. GET PAID. HELP SAVE THE PLANET.

Sustainability is at the core of who we are.

96%

Percentage of Valmont utility structures sold in North America are used to harden the electric grid, helping to combat the \$169.8B impact caused by climate-related events in 2022.

7K GWh

Our solar solutions support 7K GWh, equal to keeping over 1.1 M cars off the road for an entire year.

4T gal

Water saved globally each year with Valley® center pivots.

715M

More people gained access to the internet from 2020 to 2022.



JOIN OVER 11,000 EMPLOYEES ACROSS THE GLOBE.

Valmont® is here to modernize vital infrastructure and increase agricultural productivity, sustainably and reliably — hardening the grid to be more resilient, enhancing connectivity with smart technology, increasing agricultural productivity, and developing infrastructure solutions that move the world forward into the next century. As a Fortune 766 company with 84 manufacturing facilities in 22 countries, we are the modern workforce.

LET'S GET GOING. APPLY NOW.

valmont.com/careers



valmont